## ARTICLE XVII -- JURY DUTY AND SUBPOENA AS A WITNESS

**Section 1.** In case of jury summons, the employee must report to the court on the appointed day, as there is no statutory exemption from jury service.

Any permanent or probationary employee who is summoned as a member of a jury panel shall be granted temporary duty with pay, and any jury fees shall be retained by the employee.

An employee subpoenaed in line of duty to represent the Board as a witness or defendant shall be given temporary duty with pay and any witness fees shall be retained by the employee.

In no case shall temporary duty with pay be granted for court attendance when an employee is engaged in personal litigation; however, employees who have accrued annual leave (vacation) may be granted annual leave in such cases, with approval of the responsible supervisor.

**Section 2.** Any employee of the school system may be placed on temporary duty without loss of pay when he/she has been subpoenaed by a court, as a result of incidents occurring which are related to his/her employment with The School Board of Miami-Dade County, Florida.

Any employee who has in his/her custody official records of the school system, and is subpoenaed by a court to produce such records, may also be granted temporary duty without loss of pay.