

ARTICLE XIX -- EMPLOYEE PROTECTION IN WORK ASSIGNMENTS

Section 1. Employees shall not be required to work under unsafe or hazardous conditions nor to perform tasks which endanger their health, safety, or well-being. Employees are to be provided a safe work place and are to be furnished with safety devices, protective clothing, and such safeguards as are necessary to reduce or eliminate accidents and injuries. Managers/supervisors are to do everything reasonably necessary to protect the life, health, and safety of each employee and the public.

Section 2. Employees will follow safe practices and operating methods on all jobs assigned. Employees shall be required to wear the safety devices, protective clothing, or equipment designated by management for employee protection. Safety devices and equipment, when required, will be provided by the Board. Refusal or failure of an employee to use or wear such devices or equipment, or failure to follow safe practice and operating methods, shall be grounds for appropriate disciplinary action.

Section 3. In the event an employee is involved with an accident or injury, an accident report will be completed and distributed, as prescribed by Administrative Directives.