

ARTICLE IV -- SERVICE TO AFSCME, LOCAL 1184

Section 1. The Board agrees to furnish AFSCME, Local 1184, a diskette of the names, addresses, classification titles, social security numbers, employee numbers, and work location codes of all employees in the bargaining unit. Additionally, the Board agrees to provide the Union with updates of this employee information at least twice a year.

The Board agrees to notify AFSCME, Local 1184, at least 30 days in advance, of any public hearing in which personnel matters relative to the unit are to be the subject of discussion.

Leaves of absence with pay shall be granted to those employees designated by AFSCME, Local 1184 to attend Union functions. The total amount of time granted to all employees cumulatively seeking leaves under this Provision shall not exceed 50 working days in any contract year.

Section 2. The Board agrees to continue to provide AFSCME, Local 1184 with the following documents and publications:

(One copy unless otherwise indicated)

- Miami-Dade County School Board Rules
- School Board agendas
- School Board minutes
- Examination announcements
- Training and benefit bulletins
- Classification specifications (3)
- Employee newspaper (10)
- Administrative orders and personnel policy procedures
- Proposed budget (4)
- Final budget (4)
- Table of organization
- Salary Handbooks (5)
- School System Mail Delivery Service (if legal by U.S. Postal regulations)

Section 3. Contract Distribution

The negotiated contract between AFSCME, Local 1184 and M-DCPS shall be distributed to all members of the bargaining unit, production and costs to be borne by the Employer.